

Ontario's Working Women
Should NOT have to choose
between

Their Safety or Their Job



OFL/FTO
www.ofl.ca

Violence is not part of any job description.

Women are half of Ontario's workforce. They experience workplace violence in many forms and it is on the increase.

The workplace can be the site of threats and assaults or of effective interventions that save lives. No woman should have to fear losing her job because of harassment, physical, verbal, emotional attacks and domestic violence.

Ontario women need legislative reforms and effective, strong, enforced regulations.

- Health & Safety regulations that define violence as a hazard, in all its forms and from all sources.
- Employment Standards Act leave provisions that include job protection for abused women who need time to find housing, deal with custody, divorce or other legal issues and time to heal.
- Workers' compensation coverage for chronic stress due to harassment, verbal and emotional abuse.



Signed: _____

Name: _____

Address: _____

Ontario Federation of Labour

Attn: Irene Harris
202 – 15 Gervais Drive
Toronto, Ontario
M3C 1Y8

