

**OFL Employment Equity Seminar:
Lessons Learned, Vision for the Future
Doubletree International Plaza Hotel
655 Dixon Road, Toronto, Ontario
Friday & Saturday
November 9 & 10, 2007**

DRAFT AGENDA

Friday, November 9, 2007 (Room International A)

- 4:30 pm to 6:30 pm *Registration*
- 7:00 pm *Welcome*
- Irene Harris, OFL Secretary-Treasurer
 - Terry Downey, OFL Executive Vice-President
- 7:15 pm *Keynote speaker, Joanne St. Lewis, Assistant Law Professor, University of Ottawa*
- 7:45 pm *Question and Answer Period*
- Irene Harris, OFL Secretary-Treasurer
 - Terry Downey, OFL Executive Vice-President
- 8:15 pm to 10:00 pm *Reception*

Saturday, November 10, 2007 (Room International A)

- 9:00 am *Call to Order*
- Irene Harris, OFL Secretary-Treasurer
 - Terry Downey, OFL Executive Vice-President
- 9:15 am to 10:15 am *Moderator*
- Yvonne Bobb, OPSEU, OFL Vice-President representing visible minority people
 - Sue Slean, CEP, OFL Vice-President representing lesbian, gay, bisexual and trans-identified people
- Panel Presentation – Legal Overview of Employment Equity from the 1990s to the present*
- Catherine Dunphy, Chair of Accessibility for Ontarians with Disabilities Alliance (AODA)
 - Paulette Haynes, Haynes Law Office
 - Susan Ursel, Green & Chercover

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Saturday, November 10, 2007 (Room International A)

- 10:15 am to 10:30 am *Break*
- 10:30 am to 12:00 pm *Group Discussion* focusing on the challenges and systemic barriers in implementing employment equity in the workplace
- 12:00 pm to 1:00 pm *Lunch (provided)*
- 1:00 pm to 2:00 pm *Moderator*
- Heather Kelley, IAMAW, OFL Vice-President
 - Tim Brown, OPSEU, OFL Vice-President representing Aboriginal peoples
- Panel Presentation* – Labour’s Role in initiating employment equity in the workplace
- Lisa Addario, Employment Equity Officer, PSAC
 - Sharon Hambleton, CUPW, OFL Vice-President representing person with disabilities
 - Carol Robertson, former CUPE Quebec Equal Opportunities representative, presently Pay Equity Commissioner at the Commission de l’équité salariale in Quebec
- 2:00 pm to 3:15 pm *Group Discussion* focusing on employment equity plan of action
- 3:15 pm to 3:30 pm *Break*
- 3:30 pm to 4:30 pm *Report Back and Wrap Up*
- Irene Harris, OFL Secretary-Treasurer
 - Terry Downey, OFL Executive Vice-President