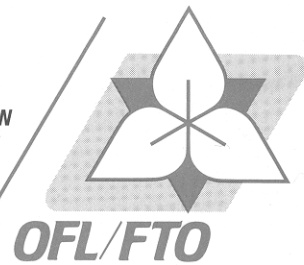


**WAYNE SAMUELSON**  
President

**IRENE HARRIS**  
Secretary - Treasurer

**TERRY DOWNEY**  
Executive Vice-President



June 7, 2006

**TO: OFL AFFILIATES**

Dear Sisters and Brothers:

**STRIKE APPEAL**  
**IAM Local Lodge 2243**

Approximately 63 members of IAM Local Lodge 2243 were forced to go on strike against R-Theta Thermal Solutions, a manufacturer of Aluminum heat sinks and other thermal products in Mississauga, Ontario.

The main issues in the strike are a wage freeze in the first 18 months of the agreement, a freeze on pension plan contributions for one year, extension of the workweek with the removal of a paid lunch and allowing supervisors to perform bargaining unit work.

Since the strike began, each time bargaining has resumed, the employer has increased his demands for further concessions from the workers. The employer has repeatedly used scab labour as a tactic to break the strike. In spite of this, the morale of the members remains high and is committed to win this strike.

Our Sisters and Brothers need your help by dropping by the picket line, by sending messages of solidarity, or by financial contributions to:

c/o IAMAW District Lodge 78  
182 Sheppard Avenue West, Willowdale, Ontario, M2N 1M8  
Telephone: (416) 225-9003

Thank you for your consideration.

In solidarity,

**IRENE HARRIS**  
Secretary-Treasurer

IH/jc/cope343

c: W. Samuelson, T. Downey  
OFL Executive Board and Council  
D. Ritchie, Canadian General Vice-President (IAMAW), G. Hynes (IAMAW District 78)  
OFL Staff

